The New Evolution of Apprenticeship

Brandon Spence
Apprenticeship Consultant
SC Technical College System
Organizational Structure
Our Mission

Making certain all employers in South Carolina have access to information and consultative services, at no charge, regarding sponsorship of a demand-driven registered apprenticeship program.
Apprenticeship Carolina™

3D Approach

DISCOVERY

DELIVERY

DESIGN
South Carolina A Comprehensive Solution

Knowledge Skills and Abilities

Entry Level Skills

The Colleges

Hire date

Timeline

readySC™
The Context: Apprenticeship in 2007

South Carolina lagged behind neighboring states.

- TN: 13,000 apprentices
- NC: 16,000 apprentices
- GA: 13,000 apprentices
- FL: 18,000 apprentices
- SC: 800 apprentices
Apprenticeship Carolina By the Numbers

Number of Programs

- 2007: 90
- Today: 670

Number of Apprentices

- 2007: 777
- Today: 11,120
Targeted Industry Clusters

1. Advanced Manufacturing
2. Construction Technologies
3. Energy
4. Healthcare
5. Information Technology
6. Tourism and Service Industries
7. Transportation, Distribution & Logistics
Program Components

- Supervised On-the-job learning
- Job-related Education
- Scalable Wage
The combination of customized job-related education and supervised on-the-job learning provides a number of benefits for participating employers.

- Highly-Skilled Workforce
- State Tax Credit
- Standardized Skills
- Reduced Turnover
- Increased Productivity
State Tax Credit

$1,000 per apprentice per year for up to four (4) years
Earn and Learn

Youth Apprenticeship provides South Carolina high school students the unique opportunity to earn while they learn. By combining high school curriculum with critical on the job training at a local business, students can pull in a pay check while earning a national credential at the same time as their high school diploma.
Benefits of Youth Apprenticeship

Employers and high school apprentices alike benefit from the partnership created through a youth apprenticeship program.

1. Create crucial pipelines while decreasing costly turnover
2. Influence, mold and shape future employees
3. Bring in a paycheck while you learn
4. Earn a national credential while also earning your high school diploma
5. Enhance employability by learning in-demand skills for good paying jobs in the state

Partnership = Success
A Sampling of Participating Companies
Contact Information

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