Greater Houston’s workforce is diverse and highly-skilled, but employment leaders say companies can do more to connect with what they call “untapped talent.” These include veterans, people with disabilities and employees on the autism spectrum. Visit the links below for resources on “untapped talent” and how diversity and inclusion benefits the workplace.

**Untapped Talent Resources**

Accenture: Getting to Equal: The Disability Inclusion Advantage

Potentia: Executive Summary
([Potentia Executive Summary](Potentia%20Executive%20Summary))

JFS Alexander Institute for Inclusion: Disability Etiquette Training
([www.alexanderinstituteforinclusion.org](www.alexanderinstituteforinclusion.org))

Job Accommodation Network (JAN)
([https://askjan.org/index.cfm](https://askjan.org/index.cfm))

National Organization on Disability (NOD)
([https://www.nod.org/](https://www.nod.org/))

Employer Assistance and Resource Network on Disability Inclusion (EARN)
([http://www.askearn.org/about/](http://www.askearn.org/about/))

Inclusion@Work: A Framework for Building a Disability-Inclusive Organization

Department of Labor

People First Language Handout
([https://www.disabilityisnatural.com/home.html](https://www.disabilityisnatural.com/home.html))

Disability Rights Texas

Disability Equality Index
([https://www.disabilityequalityindex.org/](https://www.disabilityequalityindex.org/))

Inclusion Starts With I
([https://accenture-inclusionstartswithi.com/](https://accenture-inclusionstartswithi.com/))

**Veteran Resources**

Combined Arms
([https://combinedarms.us/](https://combinedarms.us/))

NextOp
([https://nextopvets.org/](https://nextopvets.org/))

Edge4vets
([http://edge4vets.com/](http://edge4vets.com/))