



Wil Lewis

**Global Diversity & Inclusion, Senior Vice President
Diversity & Inclusion Executive
Bank of America**

Wil Lewis is a Diversity & Inclusion Executive and Head of Bank of America's global disability & LGBT strategies. Additionally Wil has responsibility for the firm's Global Employee Networks. In this role, he is responsible for 11 networks with more than 280 chapters in forty countries with 125,000+ members.

Prior to this role, Wil was head of Diversity & Inclusion for the bank's Consumer, Merrill, Wealth management and Business Banking businesses which encompassed more than 100,000 of the firm's employees. Before joining the Diversity & Inclusion team, Wil was head of Talent Acquisition for Bank of America's Consumer Bank. Wil's team drove recruiting activity for Bank of America's nearly 5,800 banking centers across the US with over 25,000 hires a year. During his tenure at the bank Wil has also led Executive Recruiting, the talent acquisition efforts for Small Business Banking, Sales Service & Execution, Global Trust Services and E-Commerce. Wil joined Bank of America in 2006 from the LaSalle acquisition where he held the position of Head of Talent Acquisition for LaSalle Bank and ABN Amro North America.

Before coming to Bank of America, Wil was a team member at Smurfit-Stone Container Corporation, a manufacturing organization of 32,000 world-wide associates. During his time at Smurfit-Stone, Wil led employee relations, talent development and staffing. Notable accomplishments were his implementation of multiple Peoplesoft modules for the global enterprise. As part of this implementation Wil also created new business processes in 23 countries and centralized multiple functions for the organization resulting in a significant benefit to business.

In his career, Wil has been committed to driving diversity in the workplace. He has served as executive sponsor to Latino, African American and Native American affinity groups. Additionally Wil has worked diligently to create a strong connection with the communities Bank of America does business in.

Wil has held roles in both, sales and operations before starting his career path in human resources. Wil is actively engaged in many community activities including serving on the board of Disability: IN; and serving as co-chair of the Disability: IN corporate advisory board consisting of more the 50 fortune 500 companies committed to driving equality for individuals with disabilities. He also serves on the board of Centers for New Horizons a social service agency focused on child & elder care, foster and adoption needs on Chicago's south side and the Chicago Minority Supplier Diversity Council. Wil is a graduate of Drake University and resides with his family in Chicago, IL.

