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Media Contacts:

Kelsey Stevens

kstevens@echristianpr.com

Elizabeth Christian Public Relations

(512) 694-7003

Texas Mutual awards \$385,000 in grants to 3 Houston organizations

Grants will support workforce development and community needs

AUSTIN, Texas—Texas Mutual Insurance Company, the state's leading provider of workers' compensation, has awarded a total of \$385,000 to Houston area nonprofits. The grants reinforce Texas Mutual's commitment to workforce development and helping fund organizations that assist Texans that need help the most.

Grants have been awarded to:

- BakerRipley Community Developers
- United Way of Greater Houston
- UpSkill Houston

"We have a deep commitment to building a stronger, safer Texas, and through our partnerships with organizations across the state, we're able to deliver on that commitment," said Jeremiah Bentley, vice president of marketing and community affairs at Texas Mutual. "These grants help us maintain our mission while, more importantly, assisting people who need it the most. Helping individuals develop career skills and addressing other workforce issues—from child care to food access—is something that Texas Mutual knows is an important part of being good corporate citizens."

The United Way of Greater Houston engages caring people to improve lives and build a stronger community. Texas Mutual's grant will support the United Way's THRIVE

program, which provides hardworking, low-income families with access to workforce development and financial coaching.

"By contributing to United Way THRIVE, Texas Mutual is helping secure financial stability for those in our community who need support," Amanda McMillian, president and CEO of United Way of Greater Houston, said. "This grant ensures that low-income individuals and families can not only survive but also thrive in the face of so much economic uncertainty brought on by the COVID-19 pandemic."

UpSkill Houston is an industry-led collaboration working to close the skills gap in the Houston area. Texas Mutual's grant will assist UpSkill Houston in creating a coaching community of practice so Houston has more effective career navigators supporting individuals looking for work.

"Supporting and strengthening Houston's workforce, as Texas Mutual has done, is vital to lifting up the entire city as it continues to grapple with the economic effects of the coronavirus pandemic," said Peter Beard, senior vice president of the Greater Houston Partnership. "This grant to UpSkill Houston will help individuals looking for work have access to the tools and coaching needed to navigate and attain job stability."

A grant was also provided to BakerRipley Community Developers. The organization serves over 600,000 people across 60 locations in the Houston area to fulfill its mission of bringing resources, education and connection to emerging neighborhoods. Texas Mutual's grant will assist that mission by helping to provide basic needs like food, rental and utility assistance for some of the most vulnerable families in Houston.

These grants are part of a larger \$2,875,000 grant distribution to community organizations across Texas.

"We are proud of the great work these organizations are doing in their communities. The local impact they make is tangible and contributes to bettering the lives of thousands across the state," said Bentley.

For more information about Texas Mutual's community program, visit texasmutual.com/community.

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About Texas Mutual Insurance Company

Austin-based Texas Mutual Insurance Company, a policyholder-owned company, is the state's leading provider of workers' compensation insurance. Texas Mutual provides coverage to 44% of the market, representing over 70,000 companies, many of which are small businesses. Since 1991, the company has provided a stable, competitively

priced source of workers' comp insurance for Texas employers. Helping employers prevent workplace accidents is an important part of Texas Mutual's mission.