Partnership Benefits

This is a brief description of Greater Houston Partnership company benefits for all eligible employees.

**GROUP INSURANCE**

- United Healthcare provides health and dental insurance; VSP provides vision (following 30 days of employment)
- Dependent child care, FSA, HSA & more

**WORK/LIFE INTEGRATION**

- Flexible Work Schedule (Tuesdays & Wednesdays are currently in-office days)
- Paid Parental Leave
- Paid Holidays
- Education and Professional Development
- Transportation Subsidy

**GENEROUS TIME OFF**

- Holidays – 12 paid holidays
- Floating Holidays
- Vacation
- Holiday Break: Closed Christmas Eve – Jan. 1
- Volunteer Time Off

**WELLNESS**

- Physical fitness subsidy
- Wellness Room
- Wellness Day Benefit
- Employee Assistance Program
- Caregiver Support Program

**401(K) PLANS**

- Insperity Retirement Savings Plan (eligible after 90 days of employment)
- 2% non-elective contribution of your salary/pay period + 100% match of your contributions up to first 4%

**INCENTIVES**

- First-time home buyer benefit
- Employee referral benefits